

## **Green Party of Ontario Code of Conduct**

All members of the Green Party of Ontario shall:

1. Strive to demonstrate the 6 values/principles of the Global Greens Charter in all aspects of Party participation.
2. Engage voters and other members with respect and professionalism.
3. Be aware of and understand the Party's Safe Spaces policies and bylaws, and strive to ensure Safe Spaces within all working and/or volunteer relationships within the Party.
4. Report any incidents or behaviour that may contribute to a toxic or unsafe environment in the Party.

Members of the Green Party of Ontario shall not:

1. Engage in nor condone toxic behaviour, including but not limited to factionalism, harassment, bullying, defamation, stalking, and/or sexual misconduct.
2. Discriminate against a group protected under the Ontario Human Rights Code.
3. Engage in coercion, blackmail, bribery, or intimidation.
4. Engage in acts which could result in criminal or civil actions against the party.
5. Intentionally or negligently expose or cause to be exposed, the personal information of any voter or other member.
6. Hold membership in any other provincial political party.
7. Work for the election of any person not representing the Green Party of Ontario to the Ontario Legislature. This applies to both paid and volunteer labour.
8. Willfully misrepresent the policies, values, or positions of the Green Party of Ontario.
9. Use the Party, or any of its resources, for personal and/or professional gain. This does not include the election to an office in which the member will represent the Green Party of Ontario.
10. Retaliate against any member participating in an investigation or disciplinary measure.

Additionally, officeholders:

1. Shall act in the best interests of the Party.
2. Must declare and recuse themselves from any potential conflicts of interest, including but not limited to governance decisions, financial transactions and/or financial decisions regarding family, friends, business contacts and/or persons with whom they hold intimate relationships.

3. Shall not lie, either directly or by omission, during any deliberation, debate, vote, or other decision-making process.